

Capability Statement

17 Aug 2017

Ai Group Apprentice and Trainee Centre



INDUSTRIES SERVED

MANUFACTURING

CONSTRUCTION & ENGINEERING

RETAIL, TRADE AND OTHER SERVICES

PROFESSIONAL SERVICES

AUTOMOTIVE

Company Details

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ICN Gateway Company ID: 117739

Employees: 400

ABN: 61 299 088 560

Locations: 6

Contacts

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Established in 1961, Ai Group Apprentice & Trainee Centre, formerly AiGTS, is a Quality Approved Group Training Organisation that is industry focused.

Summary

Ai Group Apprentice & Trainee Centre, is a Quality Approved Group Training Organisation that is industry focused. We offer training delivery and a full Workforce Development suite of services to assist Australian Industry.

Established in 1961, with a 50-year history in providing quality apprentices & trainees to industry, we are one of the few GTOs who focus primarily on the Manufacturing,

Engineering, Building & Construction, and Maintenance trades. Our company is headed by Industry stalwart Innes Willox, and is part of a national system of over 35,000 apprentices and trainees.

Involvement in government bodies and Industry Training Boards ensures we are at the forefront of skills focused decision making and policy development.

Description

Underpinned by one of Australia's leading industry associations, Ai Group, and established in 1961, Ai Group Apprentice & Trainee Centre, formerly AiGTS, is a Quality Approved Group Training Organisation that is industry focused. With a 50 year history in providing quality training to industry, we are one of the few GTOs who focus primarily on the Manufacturing, Engineering, Building & Construction and Maintenance trades.

Ai Group ATC is an efficient alternative in the recruitment and management of today's Apprentices and Trainees. With many of Australia's top organisations now outsourcing ancillary business functions, it makes sound business sense to do the same with the development of your future workforce.

With Ai Group ATC your business is assured of the highest Workplace Health & Safety standards, the latest in recruitment techniques, flexibility and a team of Employment and Training Consultants well versed in all elements of today's Apprenticeship system.

Ai Group ATC actively promotes achievements and the recognition of excellence. A number of our Apprentices and Trainees have successfully participated in WorldSkills,

Group Training Awards, State Training Awards, Industry Awards, Community and TAFE Awards.

With more than 200 Host Organisations and 400 plus full time Apprentices and Trainees employed nationally, Ai Group ATC is a leader in skills development in Australia. Our involvement in Government and Industry Training Boards ensures we are at the forefront of decision making and policy development and implementation. Our geographic spread of offices provides the necessary infrastructure and expertise to coordinate a comprehensive and cohesive service wherever you need us.

In addition to our core Group Training business we are regularly involved in other projects, short and long term. These projects increase our Apprentice and Trainee numbers to in excess of 1000 for a given period of time.

Ai Group provides comprehensive Workforce Development Planning Services for companies.

These services are customised to each company's specific requirements, including the need to develop a comprehensive Workforce Development Plan as a core component of tendering for government work and other major projects.

Workforce Development Plans can include the following:

- Workforce Analysis
- Training needs analysis
- Training & Development Strategy
- Award/enterprise agreement and classifications
- Research
- Employment Services including:
 - o Apprentices & Trainees,
 - o Graduates,
 - o General Recruitment,

In the development of the Workforce Development Plan, Ai

Group assists with:

- Identifying and sourcing education and train providers able to meet identified training needs.
- Developing and implementing targeted strategies to achieve sustainable training and employment outcomes to identified target groups: indigenous, disability, long-term unemployed, women-in-non-traditional trades, and so forth.
- Linking up of relevant support agencies.
- Identification of potential government funding and subsidies.
- Developing and implementing monitoring and measurement framework to ensure contractual compliance.

Associations

- > National Apprentice Employment Network
- > Apprentice Employment Network - Victorian
- > Apprentice Employment Network - NSW
- > Apprentice Employment Network - South Australia
- > Apprentice Employment Network - Queensland

Products & Services

- > Group Training Organisation
- > Workforce Development
- > Registered Training Organisation
- > Graduate Employment Service
- > Recruitment Service

Industries Served

- > Manufacturing
- > Construction & Engineering
- > Retail, Trade and Other Services
- > Professional Services
- > Automotive

Major Clients

- > John Holland
- > CPB Contractors
- > Samsung
- > Lend Lease
- > Tandem (ISGM)
- > Holden
- > Coca Cola Amatil
- > Boeing

Previous Significant Projects

2016

Faults Technician Training program
\$20,000,000

Client: ISGM/Tandem

Ai Group ATC recruited, employed and managed more than 450 Faults Techs right across Australia. After successfully completing an intensive 17 week training program, these trainees were able to establish their own company and work under a sub contracting arrangement with Tandem.

2013

Telecommunications Training Program
\$15,000,000

Client: ISGM

With collaboration from a number of key stakeholder including Government, Host companies, RTOs, Finance Institutes and Tool providers, Ai Group ATC was able to lead this extremely successful program. This project was directed at disadvantaged workers including long term unemployed, indigenous, & woman in non-traditional trades. On conclusion of a 28-week intensive program, 390 trainees (88% completion) completed their training and progressed to become sub-contractors to ISGM.

2016

Westconnex M4 and M5 Project
\$4,000,000

Client: CPB Contractors, Samsung, John Holland

CPB, Samsung & John Holland Joint Venture were successful in securing the \$2.7bn WestConnex Stage 1B M4 East project with the award of the \$4bn WestConnex Stage 2 New M5 Project going to CPB Dragados Samsung Joint Venture.

Ai Group Apprentice and Trainee Centre worked with the partners to source motivated manufacturing and construction 2nd, 3rd and 4th Stage Apprentices to join the Tunnel and Civil teams to help deliver these exciting landmark projects.

2010

Air Warfare Destroyer (AWD) Program
\$10,000,000

Client: Australian Submarine Corporation

Ai Group ATC have recruited, employed and managed 108 apprentices for the AWD Program. These apprentices were employed elsewhere under a sub host arrangement until the project began. This allowed a variety of apprentices working on the project to develop their skills and knowledge during a 4-year period. This extremely successful program enabled the ASC to establish a core group of highly skilled workers to manufacture the Collins Class Submarines and New Class Destroyers.