

<b>Package Title:</b>	<b>FIFO Aviation Charter Services</b>
<b>Package Ref:</b>	<b>EOIP 8502</b>
<b>Harmony Overview:</b>	<p>Harmony is a 70-year-old mining company headquartered in South Africa and listed on the Johannesburg and New York stock exchanges.</p> <p>In December 2022, Harmony acquired 100% of the Eva Copper (“Eva Copper”) project, a near-term copper project in North-West Queensland, Australia.</p> <p>Harmony is updating the feasibility study and progressing front end engineering and design over the next 12-month period prior to a final investment decision (FID). Once FID is achieved construction is expected to take approximately 24 months.</p>
<b>Indigenous Communities:</b>	<p>Harmony is committed to developing a diverse workforce and inclusive work environment, which includes providing training and career opportunities to local residents of the communities in which we operate. The Eva Copper Project is located on the traditional land of the Kalkadoon People, and the Project is committed to hiring and training of Kalkadoon People. Subject to the technical capabilities, this criterion will be a key consideration in the shortlisting of vendors, release of future tenders, and award of any contracts.</p>
<b>Project Overview:</b>	<p><b>Eva Copper Mine Project (ECMP)</b> is a multi-open pit sulphide and native copper mine producing a copper concentrate. The current feasibility assumes 170 million tonne of ore and 381 million tonnes of waste are mined from seven open pits. The copper concentrator will process copper concentrate through a conventional crushing, milling, gravity, and flotation plant, for the life-of-mine (LOM) duration.</p>
<b>Scoping Details:</b>	<p>The Scope of Works (SOW) is for the Supplier to provide end to end FIFO aviation services to support the Projects expected 24-month construction period. The Project will require the supplier to provide and all-encompassing FIFO and aviation operations solution to and from the selected ports of origin of Townsville and Brisbane to Cloncurry or as otherwise directed at RFP stage.</p>
<b>Specific Requirements:</b>	<p>The Charter services supplier will be required to provide:</p> <ol style="list-style-type: none"> <li>a) Charter flight sectors to and from Brisbane (BNE) airport and Townsville (TSV) airport to Cloncurry (CNJ) airport. The services are to be provided multiple days of the week.</li> <li>b) The provision of FIFO charter services for small capacity aircraft (10-20 seats) and high-capacity aircraft (20 – 100 seats) for different day of the week seat loadings, based on yet to be determined roster allocations and crew changeover days.</li> <li>c) The FIFO Charter supplier is to provide all required groundside and airside operations and coordination at all points of departure including but not limited to: <ol style="list-style-type: none"> <li>(i) Interface with the Projects travel and accommodation software package to manage manifests based on approved bookings;</li> <li>(ii) Passenger check-ins &amp; customer service;</li> <li>(iii) Freight receivals and handling;</li> <li>(iv) Baggage handling and groundside services;</li> <li>(v) Airside services;</li> <li>(vi) Flight operations;</li> <li>(vii) Airport passenger charges, landing fees and any 3rd party regulatory charges relating to the supply;</li> <li>(viii) Reporting and administrative duties in relation to management of KPIs in particular Safety and On Time Performance (OTP); and</li> <li>(ix) Provision of company representatives at each port of departure.</li> </ol> </li> </ol>

	<ul style="list-style-type: none"> <li>d) The Supplier will also provide recover support options for Aircraft on Ground (AOG) situations through existing fleet and crew or through third party arrangements to ensure that the scheduled services are delivered as required by the project roster schedule.</li> <li>e) Work closely with ECMP and the Traditional Owners of the land, the Kalkadoon people to maximise opportunities for employment and training development.</li> </ul>
<b>Expression of Interest (EOI):</b>	<p>Harmony invites expressions of interest (<b>EOI</b>) from capable and experienced contractors and suppliers, who demonstrate through their response a clear capability against the key requirements.</p> <p>Key Requirements of selection criteria: This package requires at a minimum organisation who can display:</p> <ul style="list-style-type: none"> <li>a) Current or previous (last 12 months) engagement in high-capacity AOC RPT or charter operations, in QLD, Australia.</li> <li>b) A corporate support function inclusive of CASA certified safety and quality systems for air operations in Australia.</li> <li>c) Financial capabilities and cashflow required to facilitate \$15m annual contract value.</li> <li>d) Able to provide current or previous client reference details for delivery of like services.</li> <li>e) Comply with the Projects Australian Industry Participation Plan (AIPP) requirements found here: <a href="https://www.industry.gov.au/sites/default/files/aip/eva_copper_mine_-_project_and_operations_phase_summary.pdf">https://www.industry.gov.au/sites/default/files/aip/eva_copper_mine_-_project_and_operations_phase_summary.pdf</a></li> <li>f) Display a Reconciliation Action Plan (RAP) and strong commitments to the employment and development of first nations people</li> </ul> <p>We ask that you keep your expression of interest submission short, specifically addressing the following in your response:</p> <ul style="list-style-type: none"> <li>a) General company information <ul style="list-style-type: none"> <li>(i) ABN, Company name, Registered address</li> <li>(ii) Contact details (name, email, mobile)</li> <li>(iii) Alternate point of contact details</li> <li>(iv) Headquarter and office locations</li> <li>(v) Company financials</li> <li>(vi) Insurance Certificates of Currency</li> <li>(vii) Local and indigenous engagement policies</li> <li>(viii) Prior project information and capability statement</li> <li>(ix) Safety, Risk, Quality, and other accreditations</li> </ul> </li> <li>b) Response based specifically to this Package of work: <ul style="list-style-type: none"> <li>(i) Proof of capabilities</li> <li>(ii) Indicative lead times and delivery durations</li> <li>(iii) Identification of critical lead time sizes and recommendation of proposed size changes. List of readily available sizes.</li> <li>(iv) Potential sub-supplier requirements</li> <li>(v) Other information considered essential to supporting the Suppliers submission</li> </ul> </li> </ul> <p>Harmony will refer to the EOIs to assist in gauging its understanding of market capability and interest. Suitable EOI Registrants may be invited to submit a tender for this package.</p>
<b>EOI Closing Date:</b>	24/09/2023

<b>Forecast Commencement:</b>	At the time of publishing this invitation to register an EOI it is forecast the services will be required at the commencement of: Q2 2024
<b>Project Contact Officer:</b>	<p>All communications in connection with this invitation to register an EOI for this package including clarification regarding this package or request for technical support in connection with the EOI or ICN Gateway, must be submitted to:</p> <p>Nimmi Pushparajan Procurement Engineering Specialist ICN Queensland M +61 (0) 410 816 445 E <a href="mailto:nimmi.pushparajan@icnqld.org.au">nimmi.pushparajan@icnqld.org.au</a></p>
<b>Project URL's:</b>	Details of additional Project opportunities will be published on the <a href="#">ICN Gateway</a> at Eva Copper Project.
<b>Disclaimer:</b>	The information contained in this invitation to register an EOI is indicative only and subject to change at Harmony's discretion. It is intended to provide a brief outline of the relevant Supply which may be required on the Project and should be read in conjunction with the Project Description on the ICN Gateway.