



CHEVRON AUSTRALIA – OPERATIONS

TITLE: Performance Improvement Facilitator Services (U-28167)

DESCRIPTION: Chevron Australia is seeking expressions of interest from service providers able to provide Performance Improvement Facilitator Services.

Contractor shall provide Performance Improvement Facilitator(s) to ensure that Chevron and our business partners are successful in achieving “Clear Leader” performance.

The role of the facilitator is to (but not limited to):

- Work closely with Chevron representatives and drilling contractor senior leadership to drive and sustain operational efficiency. Champion engagements to bring performance up front and center, assist in communication of progress and reinforce and celebrate successes;
- Facilitate the implementation of the Performance Improvement Workflow, an iterative process that reviews performance results, identifies performance initiatives and tracks outcomes;
- Facilitate setting and buy-in of performance targets, reinforce recommended changes and execution of performance initiatives;
- Drive clarity of roles and responsibilities required to create both repeatable operations and support improvement / innovation on Gorgon Stage Two rig;
- Integration of real-time performance analytics data in both look-back retrospective analysis and look-ahead planning to drive a data-driven performance culture;
- Improve communication between the rig, office and leadership team to support a performance mindset that strives for performance outcomes that exceed the status-quo.

Contractor must be able to:

- Demonstrate experience in driving operational efficiency on Drilling and Completions rig operations;
- Familiarity with performance tools and utilising analytical data for driving and tracking performance outcomes; and
- Provide both office and rig-based consultants (Rig based back-to-back consultation pair (12/7) and Office based consultation (8/5)).

The Services provided by the Contractor shall include, but are not be limited to, the provision of consultation support during the following phases:

1. Pre-spud support
 - a. Facilitation of Drill Well on Paper (DWOP) incl. target setting agreement and socialization;
 - b. Facilitation of standardisation of procedures and/or Plan of Action (POA).

2. Execution support
 - a. Deploy performance improvement process and facilitate execution
 - b. Facilitate after action reviews to optimise and institutionalise learnings
 - c. Targeted leadership capability development to build fluency in operational efficiency specifically, providing mentoring and guidance of both office and offshore leaders.

CONTACT: Industry Capability Network of Western Australia –
www.icnwa.org.au/ContactUs.asp

Please Note: This is a request for specific expressions of interest. Service Providers will be considered for inclusion in the RFP if suitably qualified against this package.

PROJECT URL: <https://australia.chevron.com/>

ATTACHMENT:

CLOSING DATE: 22 October 2018